

SAFETY MANAGEMENT SYSTEM POLICY

Safety is our most important activity. We continuously develop, implement, maintain and improve strategies and processes for all of our aviation activities; so we hope to achieve the highest level of safety performance and meet national/international standards.

All stages of management are responsible for achieving the highest safety performance.

Our Commitment:

- ✓ Supporting safety management by procuring appropriate human and financial resources to support safety practices, promote effective safety reporting and communication, and actively manage safety within a fair culture, with an interest in results in the same way as financial management,
- ✓ To place safety management among the main responsibilities of all managers,
- ✓ Clearly define the obligations and responsibilities of all personnel related to ensuring safety performance,
- ✓ Hazard identification, determine and implement risk management processes in order to eliminate or minimize the risks associated with human factors in the business's activities,
- ✓ Developing strategies to support, measure and increase the voluntary participation of employees,
- ✓ Comply with and exceed, where possible, legal and regulatory requirements and standards,
- ✓ Ensuring resources with adequate skills and training are available to implement safety strategies and processes,
- ✓ Ensuring that all personnel receive adequate and appropriate aviation safety knowledge and training, are proficient in safety matters, and are assigned only to tasks appropriate to their skills,
- ✓ Conducting safety management reviews to continually improve our safety performance and ensure that relevant safety measures are in place and are effective,
- ✓ Determining and measuring our safety performance against realistic goals and/or targets,
- ✓ To ensure that the outsourced systems and services that will support our activities meet our safety performance standards.

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Business Manager